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SCALE Advocacy Training Program (Cohort 2)

**CALL FOR
APPLICATIONS**



APPLY NOW

contactus@acioe.com



CALL FOR APPLICATIONS TO PARTICIPATE IN ADVOCACY TRAINING PROGRAM

Location:	In-Country (Nigeria)
Application Deadline:	31-Jan-23 (5:00pm)
Language of Instruction:	English
Starting Date: (For selected participants)	6-Feb-2023
Duration of Program:	6 Months
Expected Duration of Program:	1 February - 31 July 2023

Background

The Nigeria Strengthening Civic Advocacy and Local Engagement (SCALE) project is a United States Agency for International Development (USAID)-funded five-year project (Oct. 2020 – Oct. 2025) implemented by Palladium. The goal of the SCALE project is to strengthen the financial, management, and advocacy capacity of local civil society organizations (CSOs) and business membership organizations (BMOs) in Nigeria to create a more accountable, transparent, peaceful, and democratic Nigeria with more effective and efficient public service delivery.

SCALE supports CSOs and BMOs across all of USAID/Nigeria’s programmatic sectors with a basket of managerial, business strengthening, and advocacy capacity-building interventions aimed at advancing

Nigerian CSO sustainability, combined with targeted grants to advance mutually agreed upon priorities. The project is designed to enhance local CSOs' ability to be positive and responsible change agents in Nigeria. The project takes a multisectoral approach to civil society strengthening in education; health; water, sanitation, and hygiene (WASH); governance; economic growth; youth development, agriculture, countering trafficking in persons (CTIP); curbing child early and forced marriage (CEFM) and sexual and gender-based violence (SGBV); and supporting inclusive participation in elections.

SCALE, with its resource partner ACOIE Associates Ltd, is implementing a six-month advocacy training program aimed at increasing the pool of experts available to provide advocacy capacity strengthening support services to CSOs and BMOs in Nigeria. Interested and qualified persons are invited to apply for the program. Women, young people, and persons with disability are strongly encouraged to apply

SCALE Advocacy Marketplace Training Program

Several CSOs in Nigeria are working to address policies and democratic reforms across a range of sectors. Ensuring the success of these reforms require sustained efforts at strengthening the capacity of these CSOs in using tools and approaches that supports effective policy advocacy. Moreso, long-term sustainability for coming generations of advocates demands a critical mass of individuals and organizations that excel in advocacy capacity-strengthening practices. Consequently, SCALE launched the Advocacy Marketplace Training Program with the aim of increasing the pool of experts available to provide advocacy capacity strengthening support services to CSOs and BMOs in Nigeria. SCALE is by this program, capitalizing on Nigeria's cadre of experienced advocates to grow the number of persons capable of training and mentoring others to conduct evidence-informed, collaborative, politically smart advocacy. SCALE plans to support the availability of advocacy experts across Nigeria's six geopolitical zones to facilitate easy access to CSOs in need of their services within the regions. This would significantly reduce the costs of obtaining these technical services by already resource constrained CSOs.

The Advocacy Marketplace Training Program is a six-month program that incorporates in-person, practical and virtual sessions. The program was launched in January 2022 and has graduated the first cohort. We are by this call, requesting for applications for the second cohort.

Successful Applicants Would Commit To The Following:

- Attend all in-person and virtual training
- Participate actively in all training activities, including assignments, group activities, and field exercises.
- Prepare and submit reports as may be required.
- Be punctual in joining all sessions (physical and virtual)
- Identify and conduct advocacy assessments for one civil society organization pro-bono (as part of fieldwork)

Conditions for Certification

To be awarded a certificate, the trainee must have

- Obtained an aggregate pass mark of 70% and above in all classwork and assessments
- Conducted advocacy assessment for a CSO and submitted the field report
- Submitted a report on course experience
- Conducted themselves appropriately throughout the duration of the training.

Intending Applicants Should Have the Following

Academic Qualifications:

- A minimum of university first degree/HND
- experience in the provision of capacity development within civil society organizations.

Skills and Competencies:

- Ability to work efficiently and deliver specific outputs within agreed timelines.
- Ability to work independently and as part of a team
- High level written and oral communication skills in English.
- Must be a result-oriented team player
- Skills in stakeholder analysis, power mapping, among others.
- Skills in facilitation of stakeholder engagements/workshops
- Experience in providing capacity support to CSOs

Application Closing Date

5pm on Tuesday, 31st January 2023.

Application Process

Interested and qualified individual candidates should submit the following to contactus@acioe.com with the subject line - **SCALE Advocacy Training Program**- clearly indicated:

- A One-page Statement of Purpose explaining why the candidate should be selected and commitment to complete the program, and how they intend to use the knowledge gained
- Curriculum Vitae (2 pages max)
- Letter of recommendation from a registered civil society organization.

N/B: Late applications will not be accepted.

Equity, Diversity & Inclusion – Palladium is committed to embedding equity, diversity, and inclusion into everything we do. We welcome applications from all sections of society and actively encourage diversity to drive innovation, creativity, success, and good practice. We positively welcome and seek to ensure we achieve diversity in our program and that all persons receive equal and fair treatment regardless of their background or personal characteristics. These include (but are not limited to) socio-economic background, age, race, gender identity and expression, religion, ethnicity, sexual orientation, disability, marital or indigenous status.

Safeguarding - Palladium is a safe organization, hence safeguarding children and adults in the communities we work in, and our staff is always our priority, we want to ensure that everyone who comes into contact with our organization is safe. We have zero tolerance for sexual exploitation and abuse.